



**Integrity. Family. Innovation. Growth. Quality.**

Our core values are ingrained in every goal we set and every problem we solve. We don't just offer products and services - we build lasting relationships, create win-win solutions for our customers and invest in our people.

*Great people - the most important and valued part of our business.*

We invite you to learn more about who we are and where we're headed.

Since 1913, our family has been committed to serving the agriculture and logistics industries. Headquartered in Clinton, Wisconsin, today we operate 38 locations around the U.S. and remain family owned and operated.

We operate 6 divisions of agricultural sales and service:



**Seed**



**Agromony**



**Transport**



**Grain**



**Exports**



**Wholesale Feed**

**Let's Talk Benefits.**

We provide competitive wages and a **full range of benefits** to build the compensation package that works for you.



**PPO & HSA Medical Ins.**



**Dental Insurance**



**Vision Insurance**



**Discount Rx Plan**



**Life Insurance**



**401K with 5% Match**



**FSA Accounts**



**Dependent Care Accounts**



**Short Term Disability**



**Long Term Disability**



**Telehealth**



**Pet Insurance**



**Let's Talk Growth & Advancement.**

Growth is one of our core values- and that means investing in our employees to foster their career success. We offer a variety of **opportunities for advanced training**, educational resources and **tuition reimbursement**- and we promote and build future leaders from within our business. Our aim is to **recognize, develop & reward greatness** in our employees!

**Let's Talk Giving Back.**

We aim to give generously and build prosperity in our communities. **We focus on what matters most to our employees and customers.** In addition to our nonprofit community giving to agricultural groups, local food pantries and first responders, we offer a **Scholarship Program** that is open to children and grandchildren of DeLong Co. employees and customers. In the last 10 years, we've granted over \$200,000 in scholarships. We also provide an employee **Matching Gifts Program** that matches the donations which our employees make to the nonprofits that matter most to them.

**Our HR team is ready to help!**

We can walk you through the options to find the right coverage you need. Call or set up an appointment in our corporate office to review your options with a member of our HR team.

## Our Vision

# WE CULTIVATE PROSPERITY

## Our Mission

We are a multigenerational, family-owned business that provides innovative, value-based solutions in today's dynamic environment.

Employees are empowered to build strong relationships, manage risk, and create timely solutions that foster long-term success for our customers. Ownership is actively involved in the business, allowing us to adapt quickly and capitalize on opportunities.

## Our Values



INTEGRITY

We tell the truth, keep our word and treat others with fairness and respect. Integrity is our most cherished asset and must not be compromised.



FAMILY

We treat everyone like family, which means providing opportunities while holding high expectations.



INNOVATION

We invent and develop breakthrough solutions. Our entrepreneurial spirit drives us to be bold and flexible in solving problems, establishing world-class practices and adopting advanced technologies.



GROWTH

We create opportunities for sustained improvement, development and profitability.



QUALITY

We deliver value by maintaining and demanding a high quality standard—from our owners, our employees and the products and services we put our name behind.

**Let's Talk!**

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# EMPLOYEE BENEFITS

